



MISSION STATEMENT:

At Shawsheen Valley Technical High School it is our mission to provide a positive learning experience in a safe educational environment that encourages all students to reach their full potential, emphasizes the value of a strong work ethic, and prepares them for adult life in a competitive world.

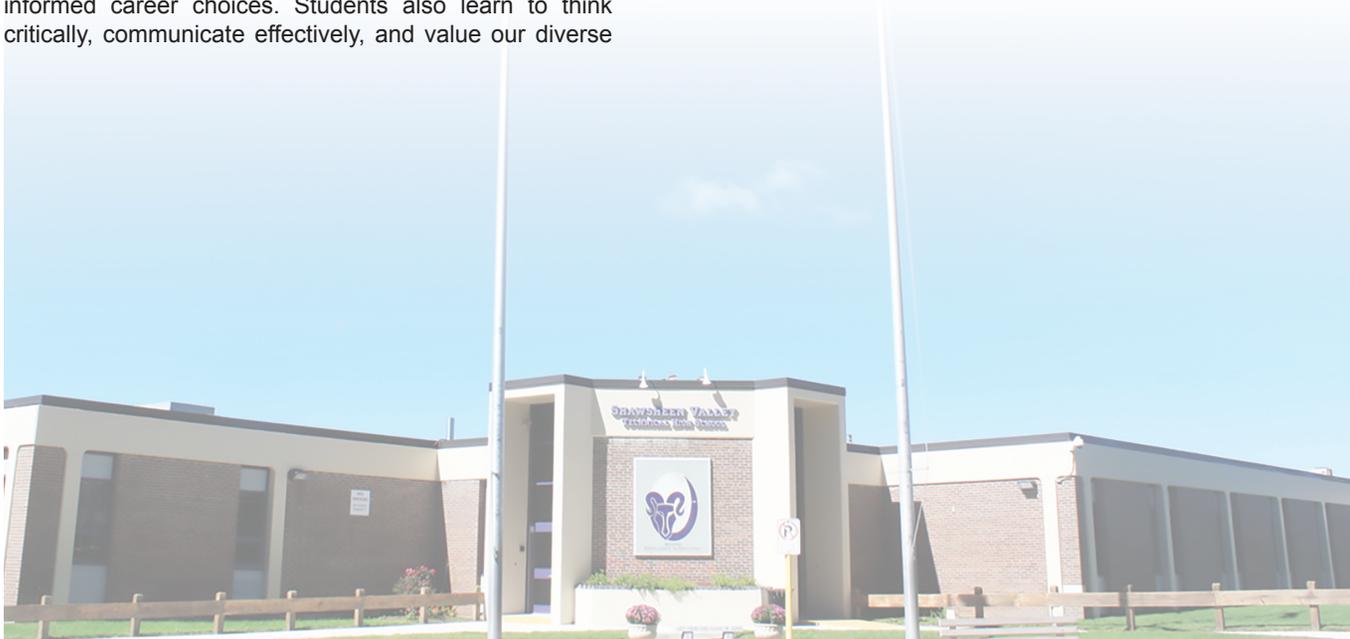
PHILOSOPHY:

Shawsheen Valley Technical High School provides rich and varied opportunities for students to demonstrate growth and achievement by delivering the highest level of academic and vocational/technical education. The Shawsheen experience leaves students with an understanding that education is a lifelong, continuous process with many paths to a successful and fulfilling adult life. Recognizing that each student is driven by his or her own unique talents and interests, we offer meaningful vocational instruction that models current industry standards and instills positive occupational and critical thinking skills. With diversity and equality in mind, we encourage nontraditional shop selection and placement. The implementation of rigorous academic programs further supports our goal to deliver a comprehensive educational experience. Shawsheen graduates are poised to succeed in industry and post-secondary education.

Through relevant curriculum, exploration, skill building, and authentic community-based experiences, Shawsheen Valley Technical High School students learn to make informed career choices. Students also learn to think critically, communicate effectively, and value our diverse

world, culminating in cooperative employment. Valued traits like problem-solving, time management, and consistent attendance, are among the principles we reinforce with students. We continually celebrate student achievement and offer diverse opportunities for students of varying abilities to demonstrate their skills. We recognize the need to assess the varying abilities and capacities of students and adjust innovatively to accommodate those differences.

Shawsheen Valley Technical High School maintains a highly trained faculty and staff who model professional careers and behaviors and engage in professional development opportunities provided by the district. Educators collaborate with industry leaders, advisors, and each other to create a career and technical high school that exceeds national standards and welcomes global competition, while prioritizing our commitment to the regional community. We foster a mutually beneficial relationship between our students and that community, and the district provides resources to support this mission.



SCHOOL DISTRICT PROFILE:

Shawsheen Valley Regional Vocational Technical School District (Shawsheen) is a student-centered institution serving the five towns of Bedford, Billerica, Burlington, Tewksbury and Wilmington. Operating under the leadership of a 10-member regional school committee, Shawsheen holds its mission and philosophy at the forefront to create a positive, safe learning environment and school culture that represents respect for the vocational learning experience.

An annual budget of approximately \$31M supports our student population of nearly 1,350 students in grades 9-12 as well as adult education and workforce development programs. The district boasts 22 Chapter 74 - approved vocational/technical programs in the Advanced Manufacturing; Arts, Communication & Technology, Construction; Life Sciences and Services career pathways. Coupled with a rigorous academic sequence of Mathematics, English, Social Studies, Science and Physical Education, and a broad array of extra-curricular and athletic opportunities, Shawsheen delivers a comprehensive and dynamic educational experience that prepares students for success in both college and career.

Much of our success is due to the exemplary staff whose dedication to student achievement is unsurpassed. This commitment to excellence in vocational/technical education is reflected in our top ranking cooperative employment program placement rates, our consistently high rates of achievement on MCAS, and the continuing success of our graduates in post-secondary education, workforce and military opportunities.

COMMUNITY PROFILE:

Shawsheen Valley Regional Vocational Technical School District (Shawsheen), located in Billerica, MA serves the five towns of Bedford (pop. 14,383), Billerica (pop. 42,119), Burlington (pop. 26,377), Tewksbury (pop. 31,342) and Wilmington (pop. 23,349). Spanning both the Mass Hire's Metro North and the Greater Lowell Career Centers, Shawsheen benefits from a wealth of local employers from a broad spectrum of industries including those currently in high-demand: advanced manufacturing, healthcare and IT. Shawsheen has been an actively engaged partner in this community for over 40 years, providing meaningful, high quality educational opportunities that meet the diverse needs of our local industry partners and residents alike.

APPLICATION PROCESS:

For further information please contact:

Mr. Robert G. Peterson, Esq.

Chair, Search Subcommittee

Shawsheen Valley Technical High School

100 Cook Street

Billerica, MA 01821

Email: bpeterson@shawtech.org, or kfaiola@shawtech.org

Completed applications and information must be received at this location on or before January 7, 2022 at 3:00PM EST.

The appointment will be made in February, 2022 with an anticipated starting date of July 1, 2022.

For further information, contact Robert Peterson (see above). Please do not contact School Committee members or members of the administration.

ANTICIPATED TIMELINE:

Friday, January 7..... Application deadline

Week of January 31 Semi-finalist interviews

TBD Finalists announced

TBD School Committee site visits

TBD Finalists site visits/interviews

TBD Vote to appoint Superintendent

July 1, 2022 Superintendent begins tenure

COMPENSTATION:

Salary and Benefits: Negotiable, commensurate with experience; multi-year contract

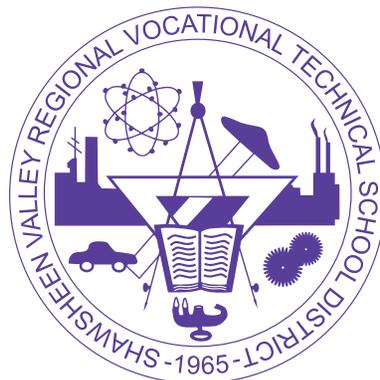
QUALIFICATIONS:

- Massachusetts certification for the position of superintendent-director or evidence that the applicant is eligible for Massachusetts certification and has an application on file with the Department of Elementary & Secondary Education.
- Master's degree required, advanced degree preferred.
- Ten years of educational experience, including vocational experience as well as teaching, central office and/or administrative experience.

SELECTION CRITERIA:

The School Committee seeks a highly motivated leader who demonstrates:

- Ability to cultivate a positive school climate and culture;
- Accessibility to staff, students, parent/guardians and community with a visible and inclusive management style;
- Excellent communication and political skills including the ability to work collaboratively with diverse groups including local and state officials;
- Proven record of fostering a collaborative environment;
- Success in positively addressing enrollment needs;
- Extensive knowledge of Special Education programming and related laws and regulations;
- Competency in strategic planning, implementation and oversight;
- Proven experience in leading and mentoring an administrative team;
- Competency in both academic and Career and Vocational Technical Education (CVTE);
- Understanding, recognition and support of good teaching;
- Experience in or understanding of the capital planning and school building process.



POTENTIAL REACH opportunities STRONG standards INTEGRITY exceed
SHAWSHEEN
VALLEY TECHNICAL HIGH SCHOOL
teach STUDENTS ACADEMIC problem solving LIFE encourage success learning TECHNOLOGY

AN INVITATION TO APPLY *Superintendent - Director*



CULTIVATE experiential LEARN TRADES
recognize work citizenship solve TECHNOLOGY
VOCATIONAL industry competitive climb LIFE
LEARN POSITIVE CAREER PREPARE
careers industry skills membership

\$

BEDFORD • BILLERICA • BURLINGTON
TEWKSBUURY • WILMINGTON



WWW.SHAWSHEENTECH.ORG